

***Resolution UCA/RECC063VOAP/2017 of the University of Cadiz (UCA) for the contracting of Access to the Spanish System for Science, Technology and Innovation (ASCETI) Research Staff and Distinguished Researchers, within the Talent Attraction Program linked to the Andalusia Strategy of Innovation in Cadiz and the ITI Cadiz Technological Innovation Initiatives.***

Through an agreement made on the 9<sup>th</sup> of March of 2017, the Governing Board approved the Talent Attraction Program linked to the Andalusia Strategy of Innovation in Cadiz and the ITI Cadiz Technological Innovation Initiatives (UCA Official Gazette [BOUCA] 228, of the 23<sup>rd</sup> of March 2017).

The development of said program includes the hiring of Access to the Spanish System for Science, Technology and Innovation Research Staff and Distinguished Researchers, in accordance with that stated in Spanish Law 14/2011, of the 1<sup>st</sup> of June, on Science, Technology and Innovation.

Based on this, the Chancellor's Office resolved to hold a public tender for 19 contracts for Access to the Spanish System for Science, Technology and Innovation Research Staff and 4 contracts for Distinguished Researchers, as shown in Appendix I, in accordance with the attached terms and conditions.

In Cadiz on the 21<sup>st</sup> of June 2017

THE CHANCELLOR, signed by proxy.  
(Resolution UCA/R16REC/2015 of the 20<sup>th</sup> of April, BOUCA of the 30<sup>th</sup>)  
THE VICE-CHANCELLOR OF ACADEMIC AND STAFF PLANNING  
Carlos Moreno Aguilar

## **TERMS AND CONDITIONS OF THE TENDER**

**First.-** The tenders will be governed by both the regulatory terms and conditions established in this Resolution and by the specific terms and conditions contained in Appendix I and referring to the placement on offer.

**Second.-** Selection Procedure.

The selection procedure will be carried out via a public tender system, with the phases, assessments and point system specified in Appendix II. The objective of this system is the evaluation of the merits, skills and abilities detailed in the CVs of the applicants and the checking of their suitability to the characteristics and duties of the placement for which they are applying.

**Third.-** Applicant Requirements.

To be admitted for the realisation of the selection process, applicants must fulfil the following requirements:

- They must be a Spanish national, a national of a member state of the European Union or a national of those states in which, by virtue of the International Treaties signed by the European Community and ratified by Spain, the free circulation of workers is applicable, in the terms by which said practice is defined in the Treaty Establishing the European Community.  
Also allowed to participate are the spouses, descendents and descendents of the spouses of Spanish nationals and nationals of other member states of the

European Union, as long as they are not legally separated, aged under twenty-one or aged over twenty-one and economically dependent.

The aforementioned proviso will be equally applicable to the family members of nationals of other states when it is provided for in the International Treaties signed by the European Community and ratified by Spain.

Foreign residents in Spain can apply, under the same conditions as nationals of member states of the European Union, as staff employed to serve the Public Administrations. This is in accordance with the constitutional principles of equality, merit and ability, as well as that of publicity. The contracting of researchers or specialists that are non-community foreigners, as formalised for the sole purpose of the realisation of the research tasks of the project, will be suspended if they do not obtain the visa which authorises them to work. This is in accordance with that stated in Spanish Organic Law 4/2000, of the 11<sup>th</sup> of January, concerning the rights, freedoms and social integration of foreigners in Spain, after its reform by Organic Law 2/2009, of the 11<sup>th</sup> of December, and that stated in in Royal Decree 557/2011, of the 20<sup>th</sup> of April, which approved the Regulations of Organic Law 4/2000, of the 20<sup>th</sup> of April, concerning the rights, freedoms and social integration of foreigners in Spain, after its reform by Organic Law 2/2009, and other applicable regulation provisions

- They must be over sixteen years old and, if applicable, not be older than the compulsory retirement age.
- They must have the functional ability to carry out the tasks.
- They must not have been dismissed, via disciplinary proceedings, from the service of any of the Public Administrations or from the constitutional or statutory bodies of the Spanish Autonomous Communities. They must not be in a situation of absolute or special disqualification, via disciplinary proceedings, from public employment, from accessing the body or scale of civil servants or from performing duties similar to those they would carry out as labour staff, having been dismissed or disqualified.
- Those who are participating in the selection process for the Access to the Spanish System for Science, Technology and Innovation Research Staff contracts must have a doctorate degree.

Those who are participating in the selection process for the Distinguished Researcher contracts must have had a doctorate degree for a minimum of 6 years. Said time period will be calculated from the date of the reading and approval of their doctoral thesis.

In cases of qualifications obtained abroad:

- i) Qualifications obtained in Member States of the European Union, in the Signatory States of the Agreement on the European Economic Area (currently Norway, Iceland and Lichtenstein) or in Switzerland will not need to be standardised.
- ii) In cases of the hiring of doctors who obtained their qualification in countries other than those mentioned in the previous section, and when said qualification has not been standardised, they will need to apply for its standardisation via the internal procedure established in the University of Cadiz (opportunity report from the department where they will be assigned and subsequent approval by the Doctorate Committee).

For the sole purpose of admission to the tender, said qualifications must be translated into Spanish or English. The name of the foreign qualification must coincide with that required in the Appendix of the tender.

- Applicants must have all the requirements and merits they declared for the tender by the date of the deadline for the presentation of applications.

**Fourth.-** Nature of the contracts.

The contracts will be of a temporary nature and will be drawn up under the contractual provisions stated in Articles 22 and 23 of Section II of Title II of Law 14/2011, of the 1<sup>st</sup> of June, on Science, Technology and Innovation.

The enjoyment of a contract is subject, in terms of its regime of incompatibilities, to that stated in Law 53/1984, of the 26<sup>th</sup> of December, on the Incompatibilities of Staff serving the Public Administrations. The granting of the contract does not imply that the University of Cadiz has any obligation as regards the subsequent incorporation of the interested party into the full-time staff.

**Fifth.-** Remuneration of the contracts.

The remunerations of the contracts will be specified for each of the placements, in accordance with that shown in Appendix I. The amounts in question may undergo the variations that are established in the applicable regulations or those caused by unexpected and initially unforeseen circumstances.

**Sixth.-** Effects of the contracts.

The contracts will come into effect on the date indicated thereon, once they have been signed by interested parties and the competent body of the University of Cadiz.

**Seventh.-** Duration of the contracts.

The contracts will be of four years and of the annually renewable type. In the event of temporary incapacity, risk during pregnancy, maternity, adoption, foster care, risk during lactation or paternity, the calculation of the duration of the contract will be suspended.

**Eighth.-** Obligations of the employee.

In addition to the obligations established in the employment contract, the hired researchers will have the obligations established in the applicable regulations.

**Ninth.-** Applications.

Those who wish to take part in this tender must make this known via an application that matches the model which is attached to this Resolution as Appendix III.

The deadline for the presentation of applications will be twenty calendar days counted from the day following the publication of this Resolution in the Official Gazette of the Council of Andalusia (BOJA).

The application can be delivered in person to the General Registry of the University of Cadiz (calle Ancha 16, 11001. Cadiz) or to the Auxiliary Registries of the Campuses in Puerto Real (the building next to the Educational Sciences Faculty), Jerez de la Frontera (General Services building), Bahía de Algeciras (Algeciras Campus Administration – Higher Polytechnic School, 1<sup>st</sup> Floor) and Cadiz (Hospital Real building – Calle Benito Pérez Galdós s/n). This is in accordance with that stated in Regulation UCA/CG01/2007, of the 20<sup>th</sup> of December 2006. Applications can also be delivered in the forms established in Article 16.4 of Law 39/2015, of the 1<sup>st</sup> of October, on the Common Administrative Procedure of Public Administrations.

Applicants who choose to present their application to a registry other than that of the University of Cadiz will need to send a copy of said application, once it has been registered, to the Staff Department of the University of Cadiz. This will be done via an email sent to [planificacion.personal@uca.es](mailto:planificacion.personal@uca.es), preferably within the application presentation deadline and in no circumstances after the day following said deadline.

Applications can also be presented electronically via the electronic procedure established by the University of Cadiz, with a digital certificate and accessible through the Virtual Office at the following address: <https://oficinavirtual.uca.es>.

Applications which do not follow one of the established forms of presentation will not be admitted.

The following documentation must be sent with the application:

- A photocopy of a Spanish ID card (DNI), passport, foreign resident card (NIE) or an equivalent document for European Union citizens.
- A photocopy of the required Qualification, as shown in the corresponding Appendix.
- A certificate or copy of an academic file which details the subjects taken and qualifications obtained in your University studies (only for those participating in the selection process for the contracting of *Access to the Spanish System for Science, Technology and Innovation Research Staff*).
- A Curriculum Vitae.
- Candidates shall supply a summary, of a maximum length of five pages (UNE\_A4), which contains their vision of the current state of the subject of the speciality for which they are applying. Said summary shall also include the possible lines of evolution and activity which the applicant intends to pursue as regards said speciality.
- As much documentation as they deem necessary for a better assessment of their merits, as contained in the various tenders. Only merits with their accrediting documents attached to the application will be assessed.

Applications which do not follow one of the established procedures will not be admitted.

Merits presented after the application presentation deadline will not be admitted.

#### **Tenth.- Admission of aspirants.**

Within a maximum period of 5 working days after the application presentation deadline has expired, the provisional list of admitted and excluded aspirants will be published on the web page of the Staff Department (<http://www.uca.es/personal/convocatorias>).

If an application does not fulfil the established requirements, said publication will request that the interested party, within a period of 5 working days, correct the error or attach the required documents, indicating that if they do not do so then the application will be deemed to be withdrawn.

The definitive list of those admitted and excluded will be published on the aforementioned internet address within a period of 3 working days counted from the

deadline given for the correction of errors.

In the event of the notification of definitive exclusion, an optional appeal for reversal may be lodged with the Chancellor within one month, or else a contentious-administrative appeal may be lodged, within two months from the day following said notification, with the Provincial Contentious-Administrative Court based in Cadiz. This is in accordance with that established in Law 39/2015, of the 1<sup>st</sup> of October, on the Common Administrative Procedure of Public Administrations.

**Eleventh.-** Assessment Criteria.

The individual assessment criteria for each placement will be shown in Appendix II.

**Twelfth.-** Evaluation Committee.

The Evaluation Committee will be the Contracting Committee of Chapter VI of the University of Cadiz and it may require as many expert reports as it deems necessary.

With a minimum of 48 hours' notice before the meeting of the Evaluation Committee, its composition will be published on the aforementioned web page of the Staff Department, for the purpose of compliance with that stated in Articles 23 and 24 of Law 40/2015, of the 1<sup>st</sup> of October, on the Legal Regime of the Public Sector.

The Evaluation Committee will be charged with the consideration, verification and appraisal of the incidents which may arise in the process of candidate assessment, making the corresponding reasoned decisions which it deems pertinent.

**Thirteenth.-** Decision and publication.

This awarding of the tender will be decided through an Evaluation Committee Agreement which will be published on the following internet address: <http://www.uca.es/personal/convocatorias> Said Agreement will indicate the proposed candidate for each placement. The Evaluation Committee can decide to not award the tender when none of the candidates' curriculums are suited to the duties to be performed in the project.

Candidates who have not been hired can withdraw the documentation they provided within a deadline of one month from the definitive decision regarding the call.

**Fourteenth.-** Appeals.

An appeal can be made against the proposal of the Evaluation Committee and it should be lodged with the Chancellor of the University of Cadiz within one month, in accordance with Law 39/2015, of the 1<sup>st</sup> of October, on the Common Administrative Procedure of Public Administrations.

As this Resolution is the last administrative channel, an optional appeal of reversal can be lodged with the body that issued it, within a period of one month counted from the day following its publication in the BOJA. Otherwise, a contentious-administrative appeal can be lodged directly, within a period of two months counted from the day following its publication in the aforementioned BOJA, with the Contentious-Administrative Court. This is in accordance with that stated in Law 39/2015, of the 1<sup>st</sup> of October, on the Common Administrative Procedure of Public Administrations and Law 29/1998, of the 13<sup>th</sup> of July,

regulating Contentious-Administrative Jurisdiction.