

IV CONVENIO COLECTIVO DE LAS UNIVERSIDADES ANDALUZAS - AÑO 2020

2% subida anual

| GRUPO I | SALARIO BASE | | | C. CATEGORIA | | | VESTUARIO | C. HOMOLOGACIÓN | | | TRIENIOS | | | ANUAL SIN CONTAR ANTIGUEDAD Y C. DIRECCION | | | | | | |
|---|--------------|----------|-----------|--------------|----------|-----------|-----------|-----------------|-------|----------|----------|------------|---------|--|------------|-----------|-----------|-----------|-------------|----------|
| | CATEGORIA | ENE-JUN | JUL-DIC | ANUAL (15) | ENE-JUN | JUL-DIC | | ANUAL (12) | ANUAL | ENE-JUN | JUL-DIC | ANUAL (12) | ENE-JUN | JUL-DIC | ANUAL (15) | TOTAL | COSTE SS | | COSTE TOTAL | |
| | | | | | | | | | | | | | | | | | FIJO | EVENTUAL | FIJO | EVENTUAL |
| T.S. Apoyo a la Docencia e Investigación | 1.655,81 | 1.655,81 | 24.837,13 | 1.172,68 | 1.172,68 | 14.072,12 | 259,21 | 84,34 | 84,34 | 1.012,12 | 46,03 | 46,03 | 690,50 | 40.180,58 | 12.415,80 | 12.897,97 | 52.596,37 | 53.078,54 | | |
| T.S. Director de Servicio (a extinguir) | 1.655,81 | 1.655,81 | 24.837,13 | 1.263,89 | 1.263,89 | 15.166,73 | 259,21 | 84,34 | 84,34 | 1.012,12 | 46,03 | 46,03 | 690,50 | 41.275,19 | 12.754,03 | 13.249,34 | 54.029,23 | 54.524,53 | | |
| T.S. Servicio Técnico de Obras, Equipamiento y Manteni. | 1.655,81 | 1.655,81 | 24.837,13 | 992,13 | 992,13 | 11.905,54 | 259,21 | 84,34 | 84,34 | 1.012,12 | 46,03 | 46,03 | 690,50 | 38.014,00 | 11.746,33 | 12.202,49 | 49.760,32 | 50.216,49 | | |
| T.S. de Prensa e Información | 1.655,81 | 1.655,81 | 24.837,13 | 992,13 | 992,13 | 11.905,54 | 259,21 | 84,34 | 84,34 | 1.012,12 | 46,03 | 46,03 | 690,50 | 38.014,00 | 11.746,33 | 12.202,49 | 49.760,32 | 50.216,49 | | |
| T.S. Deportes | 1.655,81 | 1.655,81 | 24.837,13 | 992,13 | 992,13 | 11.905,54 | 345,62 | 84,34 | 84,34 | 1.012,12 | 46,03 | 46,03 | 690,50 | 38.100,41 | 11.773,03 | 12.230,23 | 49.873,43 | 50.330,64 | | |
| Titulado Superior | 1.655,81 | 1.655,81 | 24.837,13 | 992,13 | 992,13 | 11.905,54 | 259,21 | 84,34 | 84,34 | 1.012,12 | 46,03 | 46,03 | 690,50 | 38.014,00 | 11.746,33 | 12.202,49 | 49.760,32 | 50.216,49 | | |
| T.S.Actividades Culturales | 1.655,81 | 1.655,81 | 24.837,13 | 992,13 | 992,13 | 11.905,54 | 259,21 | 84,34 | 84,34 | 1.012,12 | 46,03 | 46,03 | 690,50 | 38.014,00 | 11.746,33 | 12.202,49 | 49.760,32 | 50.216,49 | | |
| T.S.Prevencción | 1.655,81 | 1.655,81 | 24.837,13 | 1.172,68 | 1.172,68 | 14.072,12 | 259,21 | 84,34 | 84,34 | 1.012,12 | 46,03 | 46,03 | 690,50 | 40.180,58 | 12.415,80 | 12.897,97 | 52.596,37 | 53.078,54 | | |

| GRUPO II | SALARIO BASE | | | C. CATEGORIA | | | VESTUARIO | C. HOMOLOGACIÓN | | | TRIENIOS | | | ANUAL SIN CONTAR ANTIGUEDAD Y C. DIRECCION | | | | | | |
|---|--------------|----------|-----------|--------------|---------|-----------|-----------|-----------------|-------|----------|----------|------------|---------|--|------------|-----------|-----------|-----------|-------------|----------|
| | CATEGORIA | ENE-JUN | JUL-DIC | ANUAL (15) | ENE-JUN | JUL-DIC | | ANUAL (12) | ANUAL | ENE-JUN | JUL-DIC | ANUAL (12) | ENE-JUN | JUL-DIC | ANUAL (15) | TOTAL | COSTE SS | | COSTE TOTAL | |
| | | | | | | | | | | | | | | | | | FIJO | EVENTUAL | FIJO | EVENTUAL |
| T.G.M. Apoyo a la Docencia e Investigación | 1.395,06 | 1.395,06 | 20.925,94 | 951,07 | 951,07 | 11.412,79 | 345,62 | 84,34 | 84,34 | 1.012,12 | 36,83 | 36,83 | 552,49 | 33.696,46 | 10.412,21 | 10.816,56 | 44.108,67 | 44.513,02 | | |
| T.G.M. Actividades Culturales | 1.395,06 | 1.395,06 | 20.925,94 | 790,34 | 790,34 | 9.484,04 | 259,21 | 84,34 | 84,34 | 1.012,12 | 36,83 | 36,83 | 552,49 | 31.681,30 | 9.789,52 | 10.169,70 | 41.470,83 | 41.851,00 | | |
| T.G.M. Medios Audiovisuales | 1.395,06 | 1.395,06 | 20.925,94 | 790,34 | 790,34 | 9.484,04 | 259,21 | 84,34 | 84,34 | 1.012,12 | 36,83 | 36,83 | 552,49 | 31.681,30 | 9.789,52 | 10.169,70 | 41.470,83 | 41.851,00 | | |
| T.G.M. Deportes | 1.395,06 | 1.395,06 | 20.925,94 | 790,34 | 790,34 | 9.484,04 | 345,62 | 84,34 | 84,34 | 1.012,12 | 36,83 | 36,83 | 552,49 | 31.767,71 | 9.816,22 | 10.197,44 | 41.583,94 | 41.965,15 | | |
| T.G.M. de Prensa e Información | 1.395,06 | 1.395,06 | 20.925,94 | 790,34 | 790,34 | 9.484,04 | 259,21 | 84,34 | 84,34 | 1.012,12 | 36,83 | 36,83 | 552,49 | 31.681,30 | 9.789,52 | 10.169,70 | 41.470,83 | 41.851,00 | | |
| T.G.M. Servicio Técnico de Obras, Equipamiento y Manteni. | 1.395,06 | 1.395,06 | 20.925,94 | 790,34 | 790,34 | 9.484,04 | 259,21 | 84,34 | 84,34 | 1.012,12 | 36,83 | 36,83 | 552,49 | 31.681,30 | 9.789,52 | 10.169,70 | 41.470,83 | 41.851,00 | | |
| Titulado Grado Medio | 1.395,06 | 1.395,06 | 20.925,94 | 790,34 | 790,34 | 9.484,04 | 259,21 | 84,34 | 84,34 | 1.012,12 | 36,83 | 36,83 | 552,49 | 31.681,30 | 9.789,52 | 10.169,70 | 41.470,83 | 41.851,00 | | |
| T.G.M. Prevencción | 1.395,06 | 1.395,06 | 20.925,94 | 951,07 | 951,07 | 11.412,79 | 259,21 | 84,34 | 84,34 | 1.012,12 | 36,83 | 36,83 | 552,49 | 33.610,05 | 10.385,51 | 10.788,83 | 43.995,56 | 44.398,88 | | |

| GRUPO III | SALARIO BASE | | | C. CATEGORÍA | | | VESTUARIO | C. HOMOLOGACIÓN | | | TRIENIOS | | | ANUAL SIN CONTAR ANTIGÜEDAD Y C. DIRECCION | | | | | | |
|--|--------------|----------|-----------|--------------|---------|----------|-----------|-----------------|-------|----------|----------|------------|---------|--|------------|----------|-----------|-----------|-------------|----------|
| | CATEGORÍA | ENE-JUN | JUL-DIC | ANUAL (15) | ENE-JUN | JUL-DIC | | ANUAL (12) | ANUAL | ENE-JUN | JUL-DIC | ANUAL (12) | ENE-JUN | JUL-DIC | ANUAL (15) | TOTAL | COSTE SS | | COSTE TOTAL | |
| | | | | | | | | | | | | | | | | | FIJO | EVENTUAL | FIJO | EVENTUAL |
| Encargado de Equipo | 1.220,37 | 1.220,37 | 18.305,49 | 794,17 | 794,17 | 9.530,00 | 518,42 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 29.366,02 | 9.074,10 | 9.426,49 | 38.440,12 | 38.792,51 | | |
| Encargado de Equipo de Conserjería | 1.220,37 | 1.220,37 | 18.305,49 | 670,47 | 670,47 | 8.045,62 | 518,42 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 27.881,64 | 8.615,43 | 8.950,01 | 36.497,07 | 36.831,65 | | |
| Téc. Especialista Serv. Técnico Obras, Equip. Y Manteni. | 1.220,37 | 1.220,37 | 18.305,49 | 616,28 | 616,28 | 7.395,34 | 518,42 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 27.231,36 | 8.414,49 | 8.741,27 | 35.645,85 | 35.972,63 | | |
| Conductor Mecánico | 1.220,37 | 1.220,37 | 18.305,49 | 616,28 | 616,28 | 7.395,34 | 518,42 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 27.231,36 | 8.414,49 | 8.741,27 | 35.645,85 | 35.972,63 | | |
| Técnico Especialista Laboratorio | 1.220,37 | 1.220,37 | 18.305,49 | 616,28 | 616,28 | 7.395,34 | 345,62 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 27.058,56 | 8.361,10 | 8.685,80 | 35.419,66 | 35.744,36 | | |
| Técnico Especialista Reprografía y Publicaciones | 1.220,37 | 1.220,37 | 18.305,49 | 492,59 | 492,59 | 5.911,09 | 345,62 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 25.574,31 | 7.902,46 | 8.209,35 | 33.476,77 | 33.783,67 | | |
| Coordinador de Servicios de Conserjería | 1.220,37 | 1.220,37 | 18.305,49 | 492,59 | 492,59 | 5.911,09 | 518,42 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 25.747,11 | 7.955,86 | 8.264,82 | 33.702,97 | 34.011,93 | | |
| Técnico Especialista Medios Audiovisuales | 1.220,37 | 1.220,37 | 18.305,49 | 492,59 | 492,59 | 5.911,09 | 345,62 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 25.574,31 | 7.902,46 | 8.209,35 | 33.476,77 | 33.783,67 | | |
| Delinante | 1.220,37 | 1.220,37 | 18.305,49 | 492,59 | 492,59 | 5.911,09 | 259,21 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 25.487,90 | 7.875,76 | 8.181,62 | 33.363,66 | 33.669,52 | | |
| Técnico Especialista Actividades Culturales | 1.220,37 | 1.220,37 | 18.305,49 | 492,59 | 492,59 | 5.911,09 | 259,21 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 25.487,90 | 7.875,76 | 8.181,62 | 33.363,66 | 33.669,52 | | |
| Técnico Especialista Deportes | 1.220,37 | 1.220,37 | 18.305,49 | 492,59 | 492,59 | 5.911,09 | 345,62 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 25.574,31 | 7.902,46 | 8.209,35 | 33.476,77 | 33.783,67 | | |
| Técnico Especialista de Prensa e Información | 1.220,37 | 1.220,37 | 18.305,49 | 492,59 | 492,59 | 5.911,09 | 259,21 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 25.487,90 | 7.875,76 | 8.181,62 | 33.363,66 | 33.669,52 | | |
| Técnico Especialista de Almacén | 1.220,37 | 1.220,37 | 18.305,49 | 492,59 | 492,59 | 5.911,09 | 345,62 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 25.574,31 | 7.902,46 | 8.209,35 | 33.476,77 | 33.783,67 | | |
| Técnico Especialista Biblioteca, Archivo y Museos | 1.220,37 | 1.220,37 | 18.305,49 | 492,59 | 492,59 | 5.911,09 | 345,62 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 25.574,31 | 7.902,46 | 8.209,35 | 33.476,77 | 33.783,67 | | |
| Técnico Especialista Prevención | 1.220,37 | 1.220,37 | 18.305,49 | 616,28 | 616,28 | 7.395,34 | 259,21 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 26.972,15 | 8.334,40 | 8.658,06 | 35.306,55 | 35.630,22 | | |
| Técnico Especialista de Conserjería | 1.220,37 | 1.220,37 | 18.305,49 | 492,59 | 492,59 | 5.911,09 | 518,42 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 25.747,11 | 7.955,86 | 8.264,82 | 33.702,97 | 34.011,93 | | |
| Técnico Especialista | 1.220,37 | 1.220,37 | 18.305,49 | 492,59 | 492,59 | 5.911,09 | 259,21 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 25.487,90 | 7.875,76 | 8.181,62 | 33.363,66 | 33.669,52 | | |

| GRUPO IV | SALARIO BASE | | | C. CATEGORÍA | | | VESTUARIO | C. HOMOLOGACIÓN | | | TRIENIOS | | | ANUAL SIN CONTAR ANTIGÜEDAD Y C. DIRECCION | | | | | | |
|--|--------------|----------|-----------|--------------|---------|----------|-----------|-----------------|-------|----------|----------|------------|---------|--|------------|----------|-----------|-----------|-------------|----------|
| | CATEGORÍA | ENE-JUN | JUL-DIC | ANUAL (15) | ENE-JUN | JUL-DIC | | ANUAL (12) | ANUAL | ENE-JUN | JUL-DIC | ANUAL (12) | ENE-JUN | JUL-DIC | ANUAL (15) | TOTAL | COSTE SS | | COSTE TOTAL | |
| | | | | | | | | | | | | | | | | | FIJO | EVENTUAL | FIJO | EVENTUAL |
| Técnico Auxiliar Servicio Técnico de Obras, Equip. y Manten. | 1.067,56 | 1.067,56 | 16.013,43 | 335,71 | 335,71 | 4.028,55 | 518,42 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 21.572,52 | 6.665,91 | 6.924,78 | 28.238,43 | 28.497,30 | | |
| Técnico Auxiliar de Laboratorio | 1.067,56 | 1.067,56 | 16.013,43 | 335,71 | 335,71 | 4.028,55 | 345,62 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 21.399,72 | 6.612,51 | 6.869,31 | 28.012,23 | 28.269,03 | | |
| Técnico Auxiliar del Servicio de Conserjería | 1.067,56 | 1.067,56 | 16.013,43 | 335,71 | 335,71 | 4.028,55 | 518,42 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 21.572,52 | 6.665,91 | 6.924,78 | 28.238,43 | 28.497,30 | | |
| Técnico Auxiliar Medios Audiovisuales | 1.067,56 | 1.067,56 | 16.013,43 | 335,71 | 335,71 | 4.028,55 | 345,62 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 21.399,72 | 6.612,51 | 6.869,31 | 28.012,23 | 28.269,03 | | |
| Técnico Auxiliar Bibliotecas, Archivos y Museos | 1.067,56 | 1.067,56 | 16.013,43 | 335,71 | 335,71 | 4.028,55 | 345,62 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 21.399,72 | 6.612,51 | 6.869,31 | 28.012,23 | 28.269,03 | | |
| Técnico Auxiliar Instalaciones Deportivas | 1.067,56 | 1.067,56 | 16.013,43 | 335,71 | 335,71 | 4.028,55 | 518,42 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 21.572,52 | 6.665,91 | 6.924,78 | 28.238,43 | 28.497,30 | | |
| Técnico Auxiliar de Almacén | 1.067,56 | 1.067,56 | 16.013,43 | 335,71 | 335,71 | 4.028,55 | 345,62 | 84,34 | 84,34 | 1.012,12 | 27,68 | 27,68 | 415,27 | 21.399,72 | 6.612,51 | 6.869,31 | 28.012,23 | 28.269,03 | | |

| COMPLEMENTO DE DIRECCIÓN | | | |
|--------------------------|---------|---------|------------|
| GRUPO/FUNCIÓN | ENE-JUN | JUL-DIC | ANUAL (12) |
| T. Superior Director | 506,21 | 506,21 | 6.074,49 |
| T. Superior Subdirector | 242,56 | 242,56 | 2.910,67 |
| T. G. Medio Director | 374,37 | 374,37 | 4.492,45 |
| T. G. Medio Subdirector | 189,83 | 189,83 | 2.278,01 |